

GENERAL MANAGER

Chuckanut Builders is a Bellingham-based general contractor that specializes in custom, high performance residential and commercial building projects within Bellingham's core neighborhoods.

We are part of the growing network of Bellingham businesses that embrace the triple bottom line and believe that work should be fun and rewarding. Since founding our business, we have developed a crew who is committed to sustainable building and enjoys the challenge of helping our clients reduce their carbon footprint. Our hope is that our crew looks forward to coming to work (at least most days!) and that our employees can grow professionally within the business.

Weekends and vacations often find us in the mountains, on the water, and spending time with family and friends. Our excitement for these endeavors carries over into our professional lives and the work environment we have created together...and we're looking for an individual who wants to join in this work with us.

CORE VALUES

Stewardship

Authenticity

Innovation

Collaboration

Craftsmanship

RESPONSIBILITIES

The General Manager is responsible for the management and daily operations of Chuckanut Builders and is the chief of morale. They will divide their time between financial management, human resources, and directing the global project schedule. Key tasks include supervising Project Managers and Site Leads, risk management, oversight of budgets, meeting company-wide profitability goals, creating and implementing strategic plans and more.

WORKING HERE

Over the past 11 years, Chuckanut Builders has worked hard to build a solid foundation for the business by defining our company values; establishing and documenting key systems and processes (handbooks, checklists, safety program, etc.); and developing a robust employee benefits package which includes health insurance, retirement savings and profit sharing. We are eager to collaborate with the General Manager to innovate and improve upon those systems.

As we enter our second decade, we are excited to add a General Manager to our team, which has been a goal since starting Chuckanut Builders. The addition of a GM will change the current leadership structure. The three owners will continue working in the business, including sales, field support and marketing, while actively supporting the GM.

In addition to working closely with the owners, the GM can expect to regularly collaborate with our employees (primarily Project Managers, Site Leads and the Office Manager) as well as several outside specialists (CPA, attorney, insurance brokers, IT support) to carry out their work.

The Chuckanut Builders crew is dedicated to building (and remodeling) better buildings; wholeheartedly engaging in the community and having fun while we're at it. The General Manager will support the crew by

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ensuring the business is financially stable, the pipeline is full, employees are supported, and projects run smoothly.

PREFERRED QUALIFICATIONS

The ideal candidate has a college degree in a related field (ex: business administration, management, construction management or finance) and 5-10 years of experience working in a management or ownership position in a construction-related business.

Work experience in a construction trade or management experience in a non-construction business will be considered in lieu of a relevant college degree.

Knowledge, Skills and Abilities:

- Demonstrated leadership experience, preferably in a construction-related setting
- Experience managing budgets and creating financial forecasts
- Construction background (via formal education or direct experience)
- Bachelor's degree, preferably in a field such as business, finance, or management
- 5-10 years of relevant work experience
- Clear, professional verbal and written communication skills
- Comfortable with technology use, integration, and troubleshooting
- Organized, self-motivated and detail-oriented
- Enjoys problem solving

DETAILS

- Full time (Typical office hours are 7am-4:30pm M-Th.)
- Salary, exempt
- Competitive benefits package including paid time off, retirement savings, health insurance and profit sharing

TO APPLY

Send a cover letter and resume to jobs@chuckanutbuilders.com with "General Manager" in the subject line.

Interviews begin in January 2022 and the position will remain open until filled.

All qualified applicants will receive consideration. Chuckanut Builders is committed to creating an environment where a diverse crew of folks can show up and do their best work.

